October 10, 2019 Minutes of the Regular Governing Board Meeting

- 1. Call to order by Mr. Notter at 7:18pm
- 2. Pledge of Allegiance
- 3. Roll Call by Ayesha Edmond

<u>Present:</u> Roger Dunson, Carl McKoy, Dan Heller, Diane Heinz, Suzanne Nicolini, James Notter, Ayesha Edmond, Russ Feldman, Robert Kesten

Absent: Aram Bloom, Jonathan Flah

Ouorum

- 4. Open Public Meetings Act Statement The meeting has been properly noticed.
- 5. Public Presentation: My Teacher, My Hero Winning Teachers Mary Carstarphen, Cosmetology Effective Discipline, awarded the scholarship to Destiny Fava; Tim Brown, Automotive Tech Positive Authority Figure, awarded the scholarship to Obed Vital; and Jon Palardis, TV Production Intellectual Humor, awarded the scholarship to Nicole Paoletti. The \$1,000 Scholarship awards were given to our instructors for that purpose by Inlet Grove's Dr. Banks, who sponsors the My Teach, My Hero event each year.
- 6. Approval of the Minutes for the STA/STPA/STSC Annual Governing Board Meeting September 17, 2019:

Motion: Mr. Kesten Second: Mr. Heller

All in favor. Motion carries.

Approval of the Minutes for the STA/STPA/STSC Regular Board Meeting/SAC September 17, 2019:

Motion: Mr. Heller Second: Mr. Kesten

All in favor. Motion carries.

There were two corrections to be made on the Regular Board Meeting minutes: Mr. Kesten's name was not listed on the Roll Call list and Ms. Heinz' name was misspelled.

7. Treasurer's/Financial Report: Mr. Heller reported that the STA/STPA/STSC Finance Committee met prior to the Board meeting, and recommends approval for STA Items C-1 through C-3, Emergency Item E-1; STPA Items PC-1-PC-3, and Emergency Item PE-1, and for STSC, Items SCC-1 – SCC-3 and Emergency Item SCE-1.

Mr. Notter told the Board and the staff that, before we go into the reports, obviously, we are in a different time for SouthTech. He has always said how great the staff and the Board is, and he wishes he had a Board like them when he worked in Broward. He encouraged everyone present that we are adults, that the sun will come up tomorrow, and he prays that we will all be here. As we go through the items, there is a difference between emotions and temper, and he would not want anyone to change their behaviors that he has known for the last eight years that he has been on the Board and inherited the Chair from Mr. Kesten. He said it may be a tough meeting, but we know that tomorrow will come and we will all be here. He said that SouthTech will be here through Graduation 2020. Mr. Notter said that we will get through this, and it is not about the brick and mortar, but the humans inside that make the difference for the almost 2000 students, and this is what we will be focused on, even in looking for new leadership. We have to make some critical decisions for the future.

8A&8B. Superintendent/Deputy Superintendent's Report:

Mr. Boggess said there were three emergency items: STA E-1, STPA PE-1 and STSC SCE-1, all containing the same content, Mr. Boggess' letter of resignation. Mr. Boggess asked if he should talk about his resignation first, and the Board agreed to do it first.

Mr. Boggess addressed the Board, regarding his background in education, and his path up to now, starting at Inlet Grove, then to the District, then to SouthTech and now, back to the District. He spoke about his accomplishments at SouthTech, about his future job assignment, and explained why he was taking the position as Assistant Superintendent at the District, directly reporting to the Superintendent, and he named everything that he would be overseeing in the School District of Palm Beach County, over 197,000 students. He said he feels that they need him and that this community needs him, for their betterment. He thanked the Board for allowing him to lead at SouthTech and said that his calling to SouthTech would end October 31, 2019. (Mr. Boggess' entire address to the Board is available upon request).

8C. High School Principal: None.

8D. Middle School Principal: None.

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- 8E. SouthTech Success Center: None.
- 8F. SouthTech Adult Education Director: None.
- 8G. Committee Reports: Superintendent's Evaluation Committee met on September 24, 2019 to discuss Mr. Boggess' contract. Mr. Notter said he picked up for Mr. Bloom mid-week and met with Mr. Boggess on Friday afternoon, he has told you the rest.

Mr. Feldman told the Chair that he had questions for the principals in that, with FTE Week being here, he wanted to know the status of the FTE for the three schools and how we are doing with the numbers. Principal Turenne deferred to Assistant Principal Erin Kurtz for that report. Mrs. Turenne said that we have a new Data Processor at STA and she has been in training. We are making a concerted effort to fine tune to get the count exactly right. She said that all of the wheels are turning and we will meet deadline. Mr. Feldman asked if we had the actual to the projected numbers, and that was is a critical issue for the budget. Mr. Boggess said that we projected the budget at 1115, and today it is at 1118, so we are actually three students over. Mrs. Handy said they were two under, but there are three starting next week, but unfortunately, they will not count. STSC is at 108, and they are two under. Mr. Notter said it was his experience that these numbers are static and they could go up or down. There could be 5% attrition.

9. Public Comments on Agenda Items – Five (5 Minutes Maximum Each Person)

SouthTech Academy - None.

SouthTech Preparatory Academy - None.

10. Introduction of Consent Agenda for SouthTech Academy - Mr. Boggess introduced the Consent Agenda.

Old Business

None.

Personnel

None.

Administrative Items

- A-1 I recommend that the Board approve the donations for the period from September 17, 2019 to October 10, 2019.
- A-2 I recommend that the Board approve Policy 1.02 Governing Board revisions to reflect the election results of the Officers and Directors at the Annual Meeting.

Personnel Items

B-1 I recommend that the Board approve the Personnel actions for the previous month.

Financial Items

- C-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending August 31, 2019 as required by the Sponsor.
- C-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for month ending August 31, 2019 as required by the Sponsor.
- C-3 I recommend that the Board approve and ratify the monthly financial statements for month ending August 31, 2019 as required by the Sponsor.

Emergency Items

- E-1 I recommend that the Board accept the resignation of John-Anthony Boggess, Deputy Superintendent of SouthTech Schools effective October 31, 2019.
- 11. Poll Board for Items to be Pulled for Comment or Questions:

Mr. Feldman pulled Item C-1.

12. Approval of SouthTech Academy Consent Agenda with exception of the items pulled:

Motion: Mr. Kesten Second: Mr. McKoy

All in favor. Motion carries.

- 13. Approval of Each Pulled Item (Item-by-Item):
 - C-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending August 31, 2019 as required by the Sponsor.

Motion: Mr. Kesten Second: Mrs. Nicolini

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Mr. Feldman said he pulled the item because he would like a copy of the summary of the fiscal information given to the Board each month, as a separate sheet, and also, if possible, a year to date budget summary. He said it does not have to be complicated. Mr. Heller said there is the financial item C-3 which is the executive summary. Mr. Feldman will send Kathy McInerney what he is requesting to be given to the Board as a single page. He was asked if it would be an additional item, and Mr. Feldman said no, it would just be presented by the Superintendent in his report. Mr. Boggess said, in addition, as part of the corrective action plan in the financial emergency letter issued by the District, those are aspects that will be coming to the Board on a monthly basis.

All in favor. Motion carries.

- 14. Public Comments on non-Agenda Items: None.
- 15. Introduction of Consent Agenda for SouthTech Preparatory Academy Mr. Boggess introduced the Consent Agenda.

Old Business

None.

Administrative Items

PA-1 I recommend that the Board approve Policy 1.02 Governing Board revisions to reflect the election results of the Officers and Directors at the Annual Meeting.

Personnel Items

PB-1 I recommend that the Board approve the Personnel actions for the previous month.

Financial Items

PC-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending August 31, 2019as required by the Sponsor.

PC-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for month ending August 31, 2019 as required by the Sponsor.

PC-3 I recommend that the Board approve and ratify the monthly financial statements for month ending August 31, 2019 as required by the Sponsor.

Emergency Items

PE-1 I recommend that the Board accept the resignation of John-Anthony Boggess, Deputy Superintendent of SouthTech Schools effective October 31, 2019.

16. Poll Board for Items to be Pulled for Comment or Questions:

None.

17. Approval of SouthTech Preparatory Academy Consent Agenda with exception of the items pulled:

Motion: Mr. Kesten Second: Mr. McKoy

All in favor. Motion carries.

- 18. Approval of Each Pulled Item (Item-by-Item): N/A
- 19. Public Comments on non-Agenda Items: None.
- 20. Introduction of Consent Agenda for SouthTech Success Center Mr. Boggess introduced the Consent Agenda.

Old Business

None.

Administrative Items

SCA-1 I recommend that the Board approve Policy 1.02 Governing Board revisions to reflect the election results of the Officers and Directors at the Annual Meeting.

Personnel Items

I recommend that the Board approve the Personnel actions for the previous month.

Financial Items

- SCC-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending August 31, 2018 as required by the Sponsor.
- SCC-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for month ending August 31, 2018 as required by the Sponsor.

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SCC-3 I recommend that the Board approve and ratify the monthly financial statements for month ending August 31, 2018 as required by the Sponsor.

Emergency Items

SCE-1 I recommend that the Board accept the resignation of John-Anthony Boggess, Deputy Superintendent of SouthTech Schools effective October 31, 2019.

21. Poll Board for Items to be Pulled for Comment or Question:

None

22. Approval of SouthTech Success Center Consent Agenda:

Motion: Mr. Kesten Second: Mr. Heller

All in favor. Motion carries.

- 23. Approval of Each Pulled Item (Item-by-Item): N/A
- 24. Public Comments on non-Agenda Items: None.
- 25. GOVERNING BOARD IN THE CAPACITY OF SCHOOL ADVISORY COUNCIL (SAC)

South Tech Academy AND SouthTech Success Center:

School Improvement Steering Committee (SISC) Report – Russ Feldman, Chairperson; Suzanne Nicolini, Alternate Chairperson

Introduction of the SouthTech Academy SAC Consent Agenda - Suzanne Nicolini, Alternate Chairperson:

Item D-1 I recommend that the School Advisory Council (SAC) approve the 2019-2020 School Improvement Plan (SIP), as recommended by the School Improvement Steering

ommittee

Committee.

Item D-2 I recommend that the School Advisory Council (SAC) approve the 2019-2020 Parent and Family Engagement Plan (PFEP) as recommended by the School Improvement Steering

Committee.

26. Poll SAC for Items to be Pulled from the STA SAC Consent Agenda for Comment or Questions: Ms. Heinz mentioned a Scribner, that somewhere in the plan, they mentioned the District website, and it would be good to let them know what the website is.

27. Approval of STA SAC Consent Agenda Except for Items Pulled:

Motion: Mr. Kesten Second: Mr. Heller

All in favor. Motion carries.

28. Approval of Each Pulled Item (Item-by Item) – Introduction by Russell Feldman, Chairperson: N/A

29. Introduction of the SouthTech Success Center SAC Consent Agenda – Suzanne Nicolini, Chairperson Mr. Kesten made a motion to amend Item 25, to include Item SCD-1 2019-2020 Parent and Family Engagement Plan for SouthTech Success Center.

Second: Mr. Feldman

All in favor. Motion carries.

Item SCD-1 I recommen

I recommend that the School Advisory Council (SAC) approve the 2019-2020 Parent and Family Engagement Plan (PFEP) as recommended by the School Improvement Steering Committee.

30. Poll SAC for Items to be Pulled from the STSC SAC Consent Agenda for Comment or Questions:

31. Approval of STSC SAC Consent Agenda Except for Items Pulled:

Motion: Mr. Kesten Second: Mr. Feldman

All in favor. Motion carries.

32. Approval of Each Pulled Item (Item-by Item) – Introduction by Suzanne Nicolini, Chairperson: N/A

33. Governing Board in Capacity of School Advisory Council (SAC) for South Tech Preparatory Academy.

School Improvement Steering Committee (SISC) Report – Ms. Ayesha Edmond, Chairperson

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Introduction of the SouthTech Preparatory Academy SAC Consent Agenda: Ms. Edmond

Item D-1 I recommend that the School Advisory Council (SAC) approve the 2019-2020 School

Improvement Plan (SIP), as recommended by the School Improvement Steering

Committee.

Item D-2 I recommend that the School Advisory Council (SAC) approve the 2019-2020 Parent and

Family Engagement Plan (PFEP) as recommended by the School Improvement Steering

Committee.

34. Poll SAC for Items to be Pulled from the SAC Consent Agenda for Comment or Questions: None.

35. Approval of STPA SAC Consent Agenda Except for Items Pulled:

Motion: Mr. Kesten Second: Mr. Feldman

All in favor. Motion carries.

36. Approval of Each Pulled Item (Item-by Item) – Introduction by Chairperson: Ayesha Edmond: N/A

Mr. Kesten motioned that the Board go into an Executive Session to discuss an emergency personnel item. Second: Mrs. Nicolini

Mr. Feldman said he had a motion to present to the Board that he would prefer the people would be here for.

Mr. Kesten suggested that we skip Board comments.

Ms. Heinz said to only postpone it.

Mr. Kesten withdrew his motion.

Mr. Feldman said that he thought long and hard about what is going on here, and on November 1, this school will not have a Superintendent or Deputy Superintendent. Mr. Feldman proposed a motion to affect the leadership of the school, not by name, but by structure, and as a method to start moving us through this school year with leadership until we determine how we are going to hire a superintendent for the school. In the meantime, something has to be done in the new leadership.

Mr. Notter said that before Mr. Feldman read the motion, he preferred to go into the Executive Session, as they would most likely cover the item. The Executive Session is for very specific purposes, one being Personnel issues. The Board has the right to call an Executive Session on a particular item, and they go into seclusion (on Board members) to go over the items. Then they adjourn, and they have to come back to this meeting to finish it.

Mr. Kesten made a motion, but withdrew his motion so they could do Board comments, and that way, everybody could leave and you do not have to wait around. He will then make his motion again before we adjourn to go into Executive Session.

37. Board Comments:

Mr. Kesten said he had no comments at this time.

Mr. McKoy said he wants to continue to put the students that received the awards tonight up on a pedestal, and the instructors who are in the forefront of making sure that these kids can do things and make those accomplishments. He said he was not at the last Board meeting, but he wants to say to Mr. Kidd that it really has been a pleasure working with him. Mr. McKoy said that Mr. Kidd, himself, and Barbara are the only three left since the beginning of the Charter of the school. He said he appreciates all the time, effort and leadership that Mr. Kidd has given this Board and the school.

Ms. Edmond said there is a lot, but her only comment is that it is about the students, and also the teachers and Administration. For all the hard work that they put in, she thanks them. On the personal level, she understands that, as Jay said, they have to think about themselves and their family. She again thanked everyone for their hard work and for everything they do day-to-day.

Mr. Heller congratulated the teachers for the My Teacher, My Hero winners, and to the students who received Scholarships. He dittoed the comments about these schools. They are going to go into this meeting to discuss the future, but he wants to reassure everyone that the Board is listening, and they do not take any of the recent happenings lightly.

Mr. Dunson addressed the staff and encouraged them to keep doing what they have been doing, and they have been doing great....A's, A's, couple of B's here and there, but they are doing a great job. Mr. Dunson told Jay that his letter of resignation said that he would be an ally of SouthTech, and he hopes that he will be. Mr. Boggess replied yes to Mr. Dunson.

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Mr. Feldman said he has already said his piece to Jay, but he wants the Administrators here to know that they have his full support, and he knows that we will bring this school on to the stage for graduation, and into Odyssey next year, when it is called SouthTech. He said he has every confidence that they could do this, and with less help, because they have the brains and the desire and the skill set to make it happen. Mr. Feldman repeated that they have his support to do it.

Mrs. Nicolini said she wanted all staff to know that the Board is here for them, and they are not trying to avoid questions. Many came tonight with questions, but the Board does not have enough information to make decisions, thus the Executive Session. Though they may not be hearing answers right away, the Board is working on it.

Ms. Heinz said that as a former School Board member, she knows that they have a huge budget, which we will now be close to, and as a private citizen, rather than a SouthTech Board member, she would be lobbying Jay powerfully, and she knows that he would be representing the school well. Even though we look at the District as the other side, they have a ton of money and she expects that Mr. Boggess will have it flowing in our direction. Whether it is teacher salaries or whatever our expectation is, he will still have his heart here and he will be lobbied powerfully by this Board to give all these great teachers what they really deserve. She said that she is heartbroken that he is leaving, but believes that there is a grander plan, and with him being nearer to the \$2 billion budget, she believes there will be monies to help our teachers. Mr. Boggess agreed.

Mrs. Handy addressed Chair Notter that she and Mrs. Turenne would like to be involved in the Executive Session.

Mrs. Turenne said she wanted to speak to the SouthTech employees. She said that we are sitting in a room surrounded by people who are all on a mission to graduate young people prepared for work, higher education, and productive citizenship. That mission statement was created by Mr. Jim Kidd and has been followed by every single person in this room. We are a mission-centered organization; we are not people-centered. All of us heard what our theme is for the 2019-2020 school year. We are going to greAt plAces. That has not changed. We are going there together. Mrs. Turenne continued to encourage the staff with her words.

Mr. Notter said he opened the meeting saying that his intention as the Board Chair, and he believes it is also the Board's, to take us through graduation 2020 and beyond, and some way, somehow, to make that happen. We do not know what some of the obstacles are, and there are certain constraints that have to be ironed out, such as the contract for SouthTech Academy. We have been requested and had to comply with extensions - four extensions of three months each and that equates to a year. Yes, we trust, and yes, things that this Board has said, but know that it is going to take us gather as Team SouthTech to get where we want to be, and not where they want us to be. He said he makes that one distinction in just one benchmark why. Do not get nervous that we do not have a contract for our school, because we do have a contract until such time that we reach an impasse. We have not been there. Mr. Kesten added that the charter stays in effect until it is either renewed or canceled, none which has happened. Mr. Notter said that if it is canceled, you go to legal war. This is where we as a Board are. Contrary to some of the walls that have been talking for the last seven days, Board members cannot talk to each other without breaking the law. Mr. Notter said he will not break the law. He said that while Superintendent, two of his Board members went to jail. He said that Florida Sunshine Law is very painful if you get under it. Hence, the Executive Session. He mentioned the six days that he spent with Mr. Kidd, Mr. Boggess, and Kathy working to balance the budget, and they did balance the budget. Six days have gone by from when he and Jay met on Friday afternoon, and he has thrown out the fish net to people who may or may not help us to get to June and beyond with some plan or strategy. Until somebody can take that away from this Chair and this Board, that is what we will be doing. Is it going to happen fast and concretely? Mr. Notter said that his goal is that within two weeks, the plan is done and approved by this Board. He mentioned that he has paid trips to Washington D.C. and may not be available at times in the next two weeks, but they are going to put it all together, having the closed door session, they are going to work the plan, and will come back to an open door meeting and present the plan. He told the audience that this Board respects every one of them as much as anyone who has spoken here tonight. He said that are three people in Broward that he respects as much; the principal of Atlantic Technical College, Atlantic Vocational Center, McFatter Technical Center, and they do the same kind of magic. If you have to put your trust in somebody, you could not put your trust in anyone more than this Board and your current administration, because they have your best interests at heart.

Mr. Kesten made a motion that the Board go into Executive Session for an emergency personnel item. Second: Mrs. Nicolini

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Mr. Heller requested that Mrs. Handy, Mrs. Turenne and Kathryn McInerney be present in the meeting. All in favor. Motion Carries.

38. Motion to Adjourn:

Mr. Kesten motioned to adjourn at 8:32pm. The next regular Board meeting will be on November 14, 2019.

Minutes Prepared by:

Approved by:

James F. Notter