

SOUTHTECH CHARTER ACADEMY, INC.
SOUTHTECH PREPARATORY ACADEMY, INC.
SOUTHTECH SUCCESS CENTER, INC. FOUNDING BOARD
August 9, 2018 Minutes of the Governing Board/SAC/Founding Board Meeting

1. *Call to order* by Mr. Notter at 7:18pm
2. *Pledge of Allegiance*
3. *Roll Call* by Donna Baize:

Present: Donna Baize, Roger Dunson, Ayesha Edmond, Russell Feldman, Jonathan Flah, Dan Heller, Suzanne Nicolini, Diane Heinz, Carl McKoy, James Notter

Absent: Aram Bloom

Quorum

4. *Open Public Meetings Act Statement* – The meeting has been properly noticed.
5. *Public Presentation:* Alley McInnis reported that the students went to the National SkillsUSA competition in June. Mr. McInnis said that our kids are not only known in Skills Region 5, and in the State of Florida competitions, but are now known at Nationals because we keep winning. Florida won the pin contest and the most traded pin at the National contest was the State of Florida pin, which was designed by Chris White, our Commercial Arts Academy Instructor. There were six students and five teachers, Mrs. Moran, Mr. Murray, Mrs. Sweeney, Mr. Terry and Mr. White, who gave up seven days of their vacation time to go with the kids. Mr. McInnis wanted it to be recorded in the minutes that these teachers are very dedicated. Three students from Medical went, and one of them came in second, one third and one fourth. There were over 40 students from other states that competed. In the Auto Body, there were 48 students competing and our student came in twelfth. Mr. Kidd interjected that the student had to perform on equipment that we do not have at SouthTech, and had never used it, and still came in twelfth. There were 40 kids in Graphic Communications and Alex Burns came in eleventh. We had one student who did not make the cut, but in the pretest, he came in pretty high. Mr. McInnis thanked the Board for their support. He said that this year, we will start the SkillsUSA earlier, because there are many students who want to get into it. He asked Mr. Terry if he wanted to say anything. Mr. Terry commented how the kids really stuck together, even helping one another practice for their contest, Medical student helping Auto Body and Auto Body helping other Medical students practice. Mr. McInnis mentioned that he has a contact that works with the President when he comes to Florida. Since the President is an avid vocational education advocate, Mr. McInnis asked his friend to put a note in the President's hand to invite him to come to see a real vocational education at work. If he ever comes, we will really go national.
Mr. Notter thanked Mr. McInnis and all of the teachers who gave of themselves for seven days to oversee the kids. Mr. Notter wants to be sure that in the minutes, it reflects how proud this Board is and this Superintendent of the Instructional staff that freely give of their time to support our kids, and to hear the kind of reports that Mr. McInnis brings. Mr. Notter wants to make sure, that at the opening of school, our teachers know and understand, that unlike some school districts in America, they have a Board beside them and behind them. Mr. Kidd interjected and asked the staff members to be sure that the dedication and loyalty of this Board and Administration be conveyed to the staff during the pre-school activities.
6. *Approval of the Minutes for the STA/STPA Governing Board - STSC Founding Board Meeting on June 20, 2018*
Motion by: Mrs. Nicolini **Second by:** Ms. Heinz
All in favor. **Motion carries.**
7. *Treasurer's/Financial Report:* Mr. Heller reported that the STA/STPA Finance Committee met prior to the Board meeting and they recommend approval for STA Old Business Items OB-1 through OB-7, Financial Items C-1 through C-3, and for STPA Items PC-1 through PC-3.
- 8A. *Superintendent's Report:* Mr. Kidd began by saying that SouthTech is on the right track, but he has been so swamped and things have been changing so fast, that he has not been able to communicate with them in a timely fashion. Lots going on with confusion mixed in with it, but he said that SouthTech is on the right road, and going in the right direction. Mr. Kidd said that he is pulling Item OB-9 from the agenda because he is not ready to give that report. A report is required by the Schools Safety Act, which is an assessment of the findings of the Florida Safe Schools Assessment Tool, a 69-page document, that were completed on the both schools that are operating. We had a two-hour meeting this afternoon with Julie and Shawna, and the Dean of Students Roman Salas and Nicole Johnson, who are serving as the in-school Safety Specialist, along with Tony Principe and Rick Ross, who are the School Safety Advisors to them. We came up with another whole list of things that need to be added to that assessment, and then report it. Mr. Kidd will try to do that at the Annual meeting. He will talk some tonight about the Safety Plan, but it will not be the assessment part of it. Mr. Kidd proceeded to give an overview of the Safety Plan for both SouthTech Academy and for SouthTech Preparatory, describing some of

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the safety issues that exist at SouthTech Academy. He said that the District is not going to spend any money on correcting those issues, as it will be obsolete in a year. We do have a School Police Officer to patrol it even more than we have in the past. There was a meeting held two-days after the Stoneman-Douglas shooting. We made some corrections, but there is still much to do, and probably cannot get it done because it involves extreme cost. At SouthTech Prep, where we have 540 students, we are taking what steps we can. In our School Safety Plan, we do have arrangements to have an armed officer on each campus. Mr. Kidd said he is bringing an Emergency Item to the Board tonight, which is a contract to get a State Trooper three days per week on Prep's campus, which would put us in compliance with the law. Having an Armed Guard, which most charter schools have contracted, does not qualify for School Safety money and they are violating the law. So we are well set up, having a School Police Officer from our original conversion charter contract on STA's campus; we have Rick Ross, a retired Boynton Beach Police Lieutenant; Tony Principe, who was our School Police Officer for 19 years and is now working at Prep as a Student Dean. Both of them will be working as Safety Advisors on campus. There are two components to the Marjory Stoneman-Douglas Public Safety Act that have to be put in place – the Safety component and the Mental Health component. Mr. Kidd is now serving as the School Safety Specialist for the System, and we will have an in-school Safety Specialist as well. We finished the reports and got them in on time, and we are compliant. He asked Mrs. Williams if she would like to add on the safety side of it. Ms. Williams said they have had the Active Shooter training for the staff and they intend to share it with the staff tomorrow and that she and Shawna will give an overview of the plan as to what is required by the state. Mr. Kidd said that he went through the plan with Administration and System Staff last week and he has a bulletized version of it, which he will email to the Board as soon as he gets it updated with the Highway Patrol. He deferred to Shawna Kingsley to explain the Mental Health Allocation Plan, and it is as follows:

Mental Health Allocation Plan – a shorter version of the mandates was given to the Board members.

- Provides funding for mental health assessments, diagnosis, intervention, treatment and recovery services to students with one or more mental health or co-occurring substance abuse diagnosis and students at high risk of such diagnoses.
- Coordinates services with the student's primary care provider and the student's other mental health providers.
- Direct employment of service providers or a contract-based collaborative effort or partnership with one or more local community mental health program, agency or provider.
- Report on program outcomes and expenditures for the previous fiscal year due September 30, 2019 will include:
 - Students who received screenings or assessments
 - Students who were referred for services or assistance
 - Students who received services or assistance
 - Direct employment service providers employed
 - Contract-based collaborative efforts or partnerships with community mental health programs, agencies or providers

Mrs. Kingsley said that she worked with Erin Kurtz on the 27-page plan to define the continuum services to help identify students in crisis and how we are going to help them through the process. The allocation plan affords us \$35,000 and 90% of those monies need to be given to contracted services. At the last meeting, we had talked about having a licensed mental social health worker, which she believes would be in our best interests. She said she was on a state call today with DOE and even though she has not received any information on our Mental Health Allocation Plan, it has been approved. When we received that funding, we will be able to move forward to provide services for the students on both campuses. Mr. Kidd asked if anyone had any questions for Shawna. Mr. Flah commented that in several school systems, like Denver, Colorado, they are hiring interns that are going for their Doctorate or Masters to work in the school systems for mental health. He does not know if that can be approved here in Florida. His daughter just went there and is a mental health coordinator for two schools. Mrs. Kingsley replied that because we do not have anyone who is certified for supervision, that is not an area that we can go into. However, if we do get the licensed mental social health worker, we could take those interns on, which would give us more support and services that we need. Mr. Flah asked if that person needs to be full-time, and the response was no. Ms. Heinz asked if there is a system that

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we currently use if a student is troubled in a classroom. Mrs. Kingsley deferred that question to Mrs. Kurtz, because unless that student is an ESE student, those students are sent to the School Counselor. She wanted to make it clear that not all of the students who are in crises or any other issues we are seeing in the mental health world are ESE students. Mrs. Kurtz said that if a student is having anxiety issues or upset about something at home, they are referred to the School Counselor, and this is for both schools and does not change. The difference now would be that if it is not a brief counseling scenario, we would refer further, if we had someone internally, that would be the first referral. The School Counselor would determine if the student needs further referral. Mrs. Kingsley said that there are 31 outside agencies that have been identified by the School District that have been vetted. Obviously, we know the ones that work for our students and do not use all 31, but if we have to pay for services outside, that allocation does allow for 10% of services done outside of the school realm. She said that \$25,000 is allocated to STA and \$11,000 allocated to STPA, and we will talk about doing it on a Systems' level. We are waiting on the approval of the allocation to get the funding.

Mr. Kidd wanted to bring out the fact that part of the Mental Health Safety requires us to do an assessment of every student in the school. The State is still working on the document and is supposed to have it out next week. Mr. Feldman said that there are going to be so many referrals to the agencies that they are going to be overwhelmed because of the number of students that will be referred. Shawna's idea of having a licensed mental social health worker on both campuses is a brilliant idea. Mr. Heller asked if the State is providing any money for the screening and Mr. Kidd said there is a pittance of money coming through the Safe School funds. He said that the State is furnishing those assessments. So the State is releasing the LEAs on their own, working through that process, and Shawna is working on that. It is a universal screening and does not require that a licensed person do it. Mr. Heller said that it still requires us to use additional resources. Mr. Kidd said we will be doing those assessments as soon as we can and he believes that they are pencil and paper assessments. Mr. Feldman said that anything that conceived as an evaluation and assessment might require the parent's consent, so if this, in fact, is considered a pencil and paper assessment, and a student is called to a room for the assessment, notifying the parent for consent takes time. Mr. Kidd said that there is another new mandate that the registration document be modified to ask the question, "Has your child ever been referred to Mental Health Services?" Mrs. Kingsley added that if any student has ever been to a psychologist for ADHD or a psychiatrist for medication, or to Mental Health Counseling, they will have to answer "yes". Mr. Kidd added that this would be a HIPPA violation. The responses on the application would be; yes, no or unsure. Once that information is put into the SIS program, the School Counselors would have to call and find out the reason why. Mr. Feldman said particularly if they are underage. Mr. Kidd said that when this was pointed out to the State that it would be a HIPPA violation, they said that we need to figure out how we will do it. Mr. Kidd said that the State is not responding to anyone about any of this, in writing.

Tax Referendum: Mr. Kidd said he wanted to speak to the Board members about legal issues and next week, Barbara will set up appointments with them. We cannot lobby or tell people how to vote, but we can do educational presentations. There are some legal issues out there that our group needs to be educated on.

Negotiations for the Charters: There has been no movement on this because the District says that their legal team has been tied up with the closing of Eagle Arts Academy. We did get a draft copy for the STPA and STSC this week and we negotiated somewhere between one-third and one-half of the charter for STA sometime in January or February. The six-month extension that the District asked us to request, so that they could postpone granting the Prep's charter, and which Mr. Notter gave them three months, will be up the end of September, at which time they will be in non-compliance.

Odyssey Update: The architectural design for Odyssey goes to the School Board next Wednesday, the 15th. Mr. Kidd is scheduled to meet with two contractors and a project manager at Odyssey on the 31st. Instead of putting out a bid, they are going with Construction Management and they still say they will have it out on time.

Corporal Burt Richards: Our Mission Statement for both schools says that we graduate students prepared for work, higher education and productive citizenship. An elderly gentleman by the name of Corporal Burt Richards got in touch with Mr. Kidd. He has a lot of war history - World War II, Korean War, Vietnam War and has a lot of memorabilia. He took it upon himself a couple of years back to go into the schools to teach the students about the military's role in the United State, being the land of the free and the home of the brave. Corp. Richards wanted to donate that memorabilia to the school, but Mr. Kidd did not think much about the idea until he remembered the "productive citizenship" part of the mission statement. He got Mrs. Nicolini involved in this, as Mr. Kidd had his hands full, and she has done a good job. Among other things in the

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memorabilia is a 70-year old, 48-star flag. We will have space at Odyssey to do a nice display, including photos of our young people who have gone or are in the military. Both Mr. Boggess and Mrs. Nicolini bought into, and Corp. Richards now wants to donate \$1,000 for a scholarship for the students. Corp. Richards is approximately 90 years old. Mrs. Turenne is arranging for him to come to the school to meet with some of the students. Mr. Kidd feels that we did something for Corp. Richards and we did something for the students by doing this.

STSC Principal: Mr. Kidd introduced Maynard Harvey to the Board and asked him to say a few words. Mr. Harvey said that he came to Florida in February, having come from the Pennsylvania school system, where he had worked in six or seven different locations. He began his career as a Special Education teacher, and moved into school administration with a Masters' degree in Public Management as a Principal at both the Secondary and Elementary levels. For a brief time, he served as a Special Education Director for both Special Education and Gifted Education. He said that he did a lot of coaching along the way in organized high school sports, and hopefully, all that has prepared him for this position. Mr. Maynard said he is just stunned, not only watching the teachers at SouthTech, who deserve tremendous accolades and recognition for what they do, but when you look at the support staff, the secretarial staff, the custodians, there is not a person here who is sitting on their hands. In the brief time that he has been here, it has only elevated his level of commitment, enthusiasm and his vigor to get to work and make sure that the Success Center happens and that it contributes to the reputation that has been established at SouthTech Schools. Mr. Harvey thanked both Mr. Kidd, Mr. Boggess and the Board for having him.

Mr. Kidd said that Mr. Maynard, in the two short weeks that he has worked at the school, has won the hearts of the staff, and that he is very personable, work-oriented, task-oriented, and just a super-fit to what we have going on.

8B. Deputy Superintendent's Report: Mr. Boggess reported that we have been back since July 16th and getting ready for what Monday will bring to us. System-wide, that means over 540 students at SouthTech Prep, 1100 at SouthTech Academy and nearly 500 adults that we serve in SouthTech Adult Education. The staff has been extremely busy. Mr. Kidd has given you all the pieces from his job and his role. He asked Mr. Boggess to speak to not losing sight of the forest for the trees, and making sure that we enter into the 2019 School Year knowing who we are as an organization, celebrating success, and looking to the future of how all of these pieces tie together. As Mr. Boggess described to the staff on Monday, we are sitting in an era of SouthTech Schools as the "already and not yet". He described that in a few points of data, making sure that the Board realizes the advances our teachers are making in student achievement. All that we do here ties back to our mission statement – that we are producing students ready for work, for higher education and for productive citizenship. Mr. Boggess spoke about the last seven years, four of which are "A" rated for SouthTech Academy and the other three years were extremely high "B". Although everything is not perfect, this means that great things are happening at the school. Our lowest 25% could get better, our graduation rate could get better, and our acceleration could get better. For the past six years, we have seen the graduation rate rise from 88% to 98%, and we are not talking spikes, but 88% to 92% to 94% to 96% to 98%. That means incrementally, year after year, we continue to get that much better. Out of the SouthTech Academy class of 2018, the Valedictorian, the Salutatorian and nearly half of the top 10% of the class all matriculating from SouthTech Preparatory. This proves that we are fulfilling our Mission Statement. What does the "not yet" look like? We talk a lot about vision in the System of Schools, and without vision, there is no leadership. That is what a leader does. Mr. Kidd has led that now for 16 years, providing stakes in the ground for the next three, five, ten or 20 years might look like for an organization. Our "not yet" is the facility at 6161 Woolbright Road. That is not just the future home of SouthTech Academy, but will become the home of SouthTech Success Center and, one day, a Technical College. This is what part of the Strategic Plan looks like. Also, the facility expansion of SouthTech Preparatory from 540 students to 800 students. We need to secure a larger facility to have a greater reach in Palm Beach County and better to serve the needs of this community. We are also looking at big picture items and Mr. Kidd alluded to the tax referendum. One of our advocacy's aspects is that we are changing John Q. Public's mindset, that when we say a "public school", that is inclusive of charter school students. When voters go to the polls in November, they should be very cognizant of the fact of what they are voting for, that money is not allocated to an LEA or to a District, but it should follow the child, wherever that child goes to school. The big picture is that choice makes all of us better. Choice is better than no choice. Another concept of the "not yet" is the shifting of the mindset, not only locally, but as a state and as a nation, that college does not equate to success, but a career

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equates to success. This is not a new trend, as Mr. Harvey spoke about, but has been for the past 30, 40+ years. Unless we talk about the actual problem, we can never change it. We are not saying to not go to college, but when we say, higher education, we are talking about college, university, trade school, the military and we are using those as part of the career path. College is four years of your life; your career is the next 30-40 years of your life. Mr. Boggess said that the pieces he has spoken about are the aspects of where we are going and what that vision looks like, not only for SY19, but all the way to SY22. Every time we embark on a new school year, and every time we have a Board meeting, that we bring back the work that is being done in this School System in a very condensed, organized way, so that you know the pieces that are coming together and aligning to where we are going and what that vision looks like.

Mr. Boggess spoke some to the SouthTech Academy math gains for last year. It is significant, because when you move from 49 to 64 in the lowest 25%, that is a huge jump. Those kids saw success this year. In our English Language (ELA), grade went up one point in two areas and down a point in another. We had a brand new Reading Coach (Jacqui Sonara), and she did a phenomenal job. She took the place of the former coach that we had for six years, stepped in her first year, and made gains in two out of three cells. She filled in as a team player and still got results. Mr. Boggess spoke about the 98% graduation rate and out of that 98%, another 96-97% left us with an industry certification. So those students left not only with a diploma, but a skill-ready set. He said he wanted to make sure the Board knows that there is plenty of vision in this System of Schools.

Mr. Feldman asked if we use the same Reading Program for all kids, and Mr. Boggess replied yes. Mr. Notter asked what the Free and Reduced Lunch Rate is and the response was 91% for STA and 98% for STPA this year. Across the nation, you are not seeing that number with the demographic that we are serving. Mr. Heller asked about the one sheet with facts about the schools that was done last year and asked if we would be doing it for this year again. Mr. Boggess responded yes, that they are revising it for the upcoming SouthTech Schools Summit. Mr. Boggess recognized Steven Kozak, the new addition to the System of Schools team, serving as the Business and Community Liaison Officer. In order to go to the next level of our career and technical programs, he is the person who will make sure those connections are being made. Mr. Kidd believes that it would be the linking step to the Foundation. Mr. Kozak said that on Halloween, he will be entering his twelfth year at SouthTech and it is humbling for him to be part, because he now gets to affect the School System. He thanked the Board for the opportunity.

- 8C. *High School Principal Report:* Mrs. Turenne said that Mr. Boggess mentioned some great people, and great things happen when we work with great people. In speaking about great people, Mrs. Turenne said she would like to talk about Assistant Principal Katie Spitzig and give Assistant Principal Josh Wigelsworth the opportunity to introduce themselves and tell the Board about who they are and why they came to SouthTech Academy. She also wanted to acknowledge Assistant Principal/School Counselor Erin Kurtz because she is a huge reason why we have that 98% graduation rate. Mrs. Turenne passed the Assistant Principal for Academics' baton to Ms. Katie Spitzig. She said that her connection to SouthTech is Mrs. Turenne, and that she learns from the best. Nine years ago, Ms. Spitzig was Mrs. Turenne's intern as an English teacher. She is looking forward to learning her new role and looks forward to growing with everyone in the future. Mr. Wigelsworth said he is excited to be at SouthTech in the role of Assistant Principal in Career Education. He was at Atlantic High School for five years and one year at Banyan Creek Elementary. He said he is grateful to Mr. Kidd, Mr. Boggess and to Mrs. Turenne, and that he is learning a lot from Mr. Kozak. He thanked everyone for the opportunity. Mr. Kidd interjected that he is happy to have both Mr. Wigelsworth and Ms. Spitzig at SouthTech. The District threw a roadblock in front of the hiring of them both. The District said the only way they could maintain their seniority with the District was to stay with the District or resign. Also, although it is approved in our charter, the CTA negotiated a change in the contract with the District, and they were told that a teacher could not leave the District for an Administrative position with a charter school and maintain seniority with the District. The attorney said that the Union contract overrode the charter language. Both of them looked at the school and made the choice to be at SouthTech and were willing to resign their position with the District. They gave up what might have been considered a little bit of security to come to SouthTech. Mr. Kidd asked for applause for them. Mr. Heller thanked them and said that what they did speaks highly of the school and this organization.

The Board was given a document showing the FLDOE FY18 School Grades for both STA and STPA. (See attached) and Mrs. Turenne explained the results. As Mr. Boggess mentioned, we had difficulty in filling a 9th grade ELA position. As far as the testing, the State lumps 9th and 10th grades together, but we wanted to see what our 10th graders were doing. Our 10th grade achievement, which does not show on the report, because they

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lump the two together, actually increased by 6%, the highest increases with our 10th graders in several years. The learning gains for the 10th graders were 53% and that was also the highest in 10th grader ELA history. Although that number does not look great by itself, if you look at the numbers over the years, the 10th graders have improved consistently. In Language Editing in ELA, we had a 70% average this year. Mr. Boggess mentioned how we did in Math and how we compared to how we did a year earlier. In Math, we are very high ahead of the State and the District. For example, in 9th grade Math, the State had 46% and the District had 52%, and SouthTech had a 60% passing rate. Our 10th graders in Geometry were way higher than the State and the District. The State was at 46% passing, the District at 48% passing and SouthTech had a 70% passing rate. We did some deliberate things last year, such as putting our Math Coach (Nicole Julien) at a new level of authority, when it came to how we were pursuing Math. We also scheduled 90 minutes of instruction for the Algebra students for the entire year, prior to taking the Algebra I FSA. So great people put together a great plan, with great results.

Mrs. Turenne mentioned that Sandy Hagood is a Quarter-Finalist for the Grammy Awards that you see on TV, for the 2019 Music Educator Award. They have it narrowed down from 2,800 nominees to 188 Quarter-finalists and she is one of them. When the Grammy representatives meet Sandy in person and see what she does here, Mrs. Turenne foresees much more SouthTech magic coming our way.

In the area of School Counseling, SouthTech is once again a FAFSA Champion for the 2017-2018 school year, which means that we met our goal in FAFSA completion by 5% from the previous year. We continue to produce students who are career and college ready. Without FAFSA, very few of our students would be able to pursue college. Mrs. Turenne said that next week, they will celebrate the Graduation-ready Senior Social, serving ice cream during the 4th period to all those ready seniors. In Student Services, the students will have mandatory student id's to be worn and displayed on their person at all times. For shop safety, it will be in their pockets. We will be rolling out the Student Protection Act to our faculty tomorrow. Next week, we will be meeting with our students for the Expectation Assemblies. Our 2018-2019 theme for SouthTech Academy is that "We are Going to Stay an "A", the Bulldog Way".

8D. Middle School Principal: Mrs. Handy said that they hired their final Science position last week, and it happens to be another STA graduate, so now we have three STA Success Stories working at Prep. She thinks that our new hiring motto should be, "If you can't find them, we'll just grow our own!" We have a new STEM focus at Prep, which is part of our charter, but now we are able to address that through a new commitment of resources, staff and turning our Bistro into a Maker-Space Lab. They are excited about rolling that out this year. Lastly, Mrs. Handy addressed the school grade. Although we do not have as good news as the High School, we do have some good news. Mrs. Handy printed out a comparison analysis for the Board. Mrs. Handy said that one thing that is important to her as an Administrator, is to look where our students are coming from, and where we are bringing them. In this analysis (see attached), we compare our school's success with the feeder schools where they came from, or where they would have attended if they did not choose SouthTech Prep. Overall, we tend to do a lot better than the majority of the feeder schools. Mrs. Handy said there are a few areas that she would like to highlight, which she noted are identified as areas of strength, or where they demonstrated improvement, including Math, with the Lowest 25% learning gains, our Social Studies achievement and our Middle School acceleration. Areas that we have identified as need of focus for this year is our English Language Arts achievement score, our Math achievement score and the Science achievement score, and those are highlighted in red. In the school grade points, we were 5 points from a "B" and that means five students getting one question right. In a small school setting, every student makes a major difference. So we were close to a "B". The highlight that Mrs. Handy discussed, which was not laid out on the sheet, is the Algebra. Last year, they had a 78% pass rate, which was above the District and State average. This year, we have 95% pass rate. Our acceleration points went from a 53% last year to a 79%, over a 20% growth. Our Social Studies, 81%, continues to outscore the State and District average every year. On that good note, Mrs. Handy finished her report.

Mr. Flah asked how much larger is the enrollment this year than last year. Mrs. Handy replied not much, that they squeezed in 15 more students, but she said they really do not have the room. She said that they were at capacity last year. Ms. Edmond asked about the 3D Lab and Mrs. Handy said they split it into the Science classrooms so they could use it on a daily basis.

8E. Committee Reports: None.

9. Public Comments on Agenda Items – Five (5 Minutes Maximum Each Person)

SouthTech Academy – None.

SouthTech Preparatory Academy – None.

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10. *Introduction of Consent Agenda for SouthTech Academy* – Mr. Kidd introduced the Consent Agenda, including Item E-1 introduced from the floor.

Old Business – (Please see Item A-5 from June 20, 2018 Board meeting.)

Item A-5 I recommend that the Board ratify the time-sensitive items executed between June 20, 2018 and August 9, 2018 by the Superintendent.

OB-1 IDEA grant

OB-2 Title I, Part A Improving the Academic Achievement of the Disadvantaged 2018-2019

OB-3 Title I, Part C Education of Migratory Children 2018-2019

OB-4 Title II, Part A Supporting Effective Instruction 2018-2019

OB-5 Carl D. Perkins

OB-6 Work-Based Learning Experience (WBLE) agreement with

OB-7 2018 Summer Youth Program Services with DOE VOC REHAB

OB-8 Mental Health Plan for SouthTech Schools System

OB-9 FSSAT* - **WITHDRAWN**

OB-10 Job & Stipend Description drafts for: School Safety Advisor; Migrant Education Program Academic Advisor and Parent Outreach; Migrant Education Program Mentor, Safe Schools Ambassador Club Sponsor, School-based Safety Specialist, Graduation Coach, and Induction Coach/New Teacher Mentor

OB-11 Application as Pre-Employment Transition Services Vendor

*Cannot be printed for security purposes. A report of findings will be presented in the Superintendent's Report.

Administrative Items

A-1 I recommend that the Board designate Assistant Principal Erin Kurtz as the Board representative to facilitate parental involvement, provide access to information, assist parents and others with questions and concerns, and resolve disputes as now required by law.

A-2 I recommend that the Board approve the revisions for the SouthTech Schools Organizational Chart FY18-19, the SouthTech Academy Organizational Chart FY18-19 and the SouthTech Adult Education Organizational Chart FY18-19.

A-3 I recommend that the Board approve Policy 1.02 Governing Board revisions.

Personnel Items

B-1 I recommend that the Board approve the Personnel actions for the previous month.

Financial Items

C-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending May 31, 2018 and June 30, 2018 as required by the Sponsor.

C-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for months ending May 31, 2018 and June 30, 2018 as required by the Sponsor.

C-3 I recommend that the Board approve and ratify the monthly financial statements for month ending May 31, 2018 and June 30, 2018 as required by the Sponsor.

Emergency Items

An Emergency Item was introduced from the floor:

E-1 I recommend that the Board approve the SouthTech Charter Academy, Inc. By Law revisions.

Mr. Notter explained that the Emergency Item facilitates the administration getting the job done that we hold them accountable for. What happens in small staff schools is that you do not have time to do everything, especially when you get into grant writing, because you need to do all the research and everything else. Mr. Kidd has gone back to the policies, and we have added language to the By Laws to provide an avenue for the administration and Board Chair at a point in time, to be able to sign off, and submit documents to make the deadline. This is not only for grants, but there are many other things that come up in the work of the Superintendent that need to be signed. This is basically what this emergency item does; it empowers the Superintendent to be able to have his signature and the Board Chair's to get whatever work needs to get done, and not have to lose something that is time sensitive. It is and it does maintain the integrity and transparency of the Board. Mr. Kidd added that 8.1 is under the Business Language and Mr. Kidd said he does not know how it has remained there this long. He found it looking for a place to insert the revision. It is

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pretty straight forward, explaining what is done. The modifications will be for all SouthTech Schools, SouthTech Charter Academy, Inc., SouthTech Preparatory Academy, Inc. and SouthTech Success Center, Inc., so you could approve it for all three schools, so as to not have to bring it up for approval again.

11. *Poll Board for Items to be Pulled for Comment or Questions:*

Mr. McKoy said that, on the Emergency Item, he would recommend that the agenda reflect some type of designation, reflecting the item number as the Emergency item.

12. *Approval of SouthTech Academy Consent Agenda, including the Emergency Item from the floor.*

Motion: Mrs. Heinz Second: Mrs. Nicolini

All in favor. Motion carries.

13. *Approval of Each Pulled Item (Item-by-Item):*

None.

14. *Public Comments on non-Agenda Items: None.*

15. *Introduction of Consent Agenda for SouthTech Preparatory Academy – Mr. Kidd introduced the Consent Agenda.*

Old Business

As approved under STA consent agenda.

Administrative Items

PA-1 I recommend that the Board approve the revisions for the SouthTech Schools Organizational Chart FY18-19 and the SouthTech Preparatory Academy, Inc. Organizational Chart FY18-19.

PA-2 I recommend that the Board approve Policy 1.02 Governing Board revision.

Personnel Items

PB-1 I recommend that the Board approve the Personnel actions for the previous month.

Financial Items

PC-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending May 31, 2018 and June 30, 2018 as required by the Sponsor.

PC-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for months ending May 31, 2018 and June 30, 2018 as required by the Sponsor.

PC-3 I recommend that the Board approve and ratify the monthly financial statements for month ending May 31, 2018 and June 30, 2018 as required by the Sponsor.

Emergency Items

Two Emergency Items were introduced from the floor:

PE-1 I recommend that the Board approve the SouthTech Preparatory Academy, Inc. By Law revisions.

PE-2 I recommend that the Board approve the agreement with the Florida Highway Patrol for Off-Duty Police Services for SouthTech Preparatory Academy.

Mr. Kidd explained this item to the Board as to STPA's compliance with the statute.

Mr. Heller added that Mr. Kidd had brought this item before the Finance Committee and they have no problem with it.

16. *Poll Board for Items to be Pulled for Comment or Questions: None.*

17. *Approval of SouthTech Preparatory Academy Consent Agenda including the Emergency Items E-1 and E-2 introduced from the floor.*

Motion: Mrs. Nicolini Second: Ms. Heinz

All in favor. Motion carries.

18. *Approval of Each Pulled Item (Item-by-Item):*

19. *Public Comments on non-Agenda Items: None.*

20. *Introduction of Consent Agenda for SouthTech Success Center: Mr. Kidd introduced the Consent Agenda.*

Administrative Items

Item SCA-1 I recommend that the Board approve the revisions for the SouthTech Schools Organizational Chart FY18-19, and the SouthTech Success Center, Inc. Organizational Chart FY 18-19.

Item SCA-2 I recommend that the Board approve Policy 1.02 Governing Board revisions.

Personnel Items

Item SCB-1

I recommend that the Board approve the Personnel actions for the previous month.

Emergency Items

An Emergency Item was introduced from the floor:

Item SCE-1

I recommend that the Board approve the SouthTech Success Center, Inc. By Law revisions.

21. *Poll Board for Items to be Pulled for Comment or Question: None.*
22. *Approval of SouthTech Success Center Founding Board Consent Agenda (only one item):*
Motion: Mr. Heller Second: Mrs. Baize
All in favor. Motion carries.
23. *Approval of Each Pulled Item (Item-by-Item):*
None.
24. *Public Comments on non-Agenda Items: None.*
25. *Governing Board in the Capacity of School Advisory Council (SAC) for:*
South Tech Academy:
School Improvement Steering Committee (SISC) Report – STA SISC – Mr. Feldman, Chairperson; Mrs. Baize, Alternate Chairperson; Suzanne Nicolini, Alternate Chairperson.
Mrs. Nicolini said she had no report because everything had already been covered.
Introduction of the SouthTech Academy SAC Consent Agenda – Mr. Feldman, Chairperson – No Agenda.
26. *Poll SAC for Items to be Pulled from the SAC Consent Agenda for Comment or Questions: N/A*
27. *Approval of SAC Consent Agenda Except for Items Pulled: N/A*
28. *Approval of Each Pulled Item (Item-by Item) – Introduction by Chairperson: N/A*
29. *Governing Board in Capacity of School Advisory Council (SAC) for:*
South Tech Preparatory Academy
School Improvement Steering Committee (SISC) Report – Ms. Heinz, Chairperson said that there had not been a meeting and the first meeting is scheduled for August 29. Ms. Heinz said she had spoken to Nicole Handy and recommends that Ayesha Edmond represent the Board at the Prep SISC meetings, as she has a child who attends Prep. Ms. Heinz said she would probably still attend the meetings, but thinks Ms. Edmond could bring the report of the meeting to the Board in the future. Ms. Edmond said she would be at the meeting anyway, and she accepted. Ms. Heinz said that she was thrilled to pass the mantle to Ms. Edmond. Mr. Notter said that he officially approved.
Introduction of the SouthTech Preparatory Academy SAC Consent Agenda – None.
30. *Poll SAC for Items to be Pulled from the SAC Consent Agenda for Comment or Questions – N/A*
31. *Approval of SAC Consent Agenda Except for Items Pulled: N/A*
32. *Approval of Each Pulled Item (Item-by Item) – Introduction by Chairperson: N/A*
33. *Board Comments:*
Mrs. Baize wished the best of luck to everyone this year, and that she is sure it is going to be another good year, seeing the new faces. She is still very thrilled to be part of this Board and visit the success stories that we have every year.
Mr. McKoy said it was nice to hear the gains for the testing results.
Ms. Edmond looks forward to finding out some of the ideas that SouthTech is using that could be brought over to Prep, as far as Math, etc. She said that hopefully, she could help with some ideas with the parents. Ms. Edmond said she is ready to work with them.
Mr. Heller said that once again, everyone has stepped up to the plate in the organization. He welcomed all the new people again. He told them that they have joined a very dynamic, success-oriented group of people, and they all bring their own talents to the table, and he thanked them. Mr. Heller said he is glad to hear the details of our improvement. It is getting tougher for the high school to pull out on top in reaching for that 100%. Prep told Steve Kozak that the same goes for him, in helping to get our curb appeal out there. Mr. Heller mentioned that Barry Epstein passed away last month. Mr. Epstein was very instrumental in the school's formative years in providing contacts with the community and for the political things. Mr. Heller wished everyone a good year and a good school start next week. Mr. Heller added later that he complimented both Julie Williams and Shawna Kingsley for their work on the grants, which will bring in \$900,000 worth of grants and Mr. Heller believes that we will bear the fruits of their labor shortly.

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Mr. Dunson thanked everyone for what they do, and perhaps they might have greater challenges this year than last year, but that they always seem to find a way to hold their own, especially dealing with the State and the District. He said that the school grades were great and that he is confident that they will continue doing what they are doing, and doing it even better.

Mr. Feldman said "good people producing good results". Thank you.

Mr. Flah said he cannot say enough. Congratulations and that they all, and Steve, Erin, Shawna will do a great job. He said that he is totally behind them and we definitely need this in our communities. Mr. Flah said we definitely have to find a way to get that equipment for this 12th place Automotive Academy kid.

Mrs. Nicolini welcomed all the new people. She saw them on the campus working very hard to get us all going, and know that you have the complete support of this Board. She mentioned the Military Memorial, and how she is working with Corporal Burt Richards in getting an inventory of the memorabilia. In doing this, she realized that there are many veterans out there that we could perhaps include in the project, maybe interview them and do some project for Veterans' Day. There may be other people who may want to work with us on this, so if you know of anyone, Mrs. Nicolini is willing to help. There are definitely plans for this project at the new facility, so keep this in mind when you speak to Veterans.

Ms. Heinz thanked Principal Nicole Handy and Mr. Hardy for being so terrific to work with, and said she has been very proud to work with the SouthTech Prep family. She said that Prep is very lucky to have you both in charge and doing what you are doing. Ms. Heinz said that the test results chart was very enlightening. She still wants to be part of Prep and thanked them for the honor of serving and supporting them in the best way she could. For the new Assistant Principals that came from the School Board, Ms. Heinz told them that she was on the School Board at one time, and sometimes, they do not make smart decisions. She thanked them for coming to SouthTech and making the sacrifice that they did. She told them that we are glad there are here and we welcome them. Ms. Heinz said that serving on this Board is the joy of her life, working with these wonderful people, and, she still cries through every graduation.

Mr. Kidd said that the Grant Writing team effort, our business partners, Jay, heading it up from Administration, principals involved in building the budget, with Shawna and Julie, and Frank Vodolo, an unsung hero, often unseen by this Board, but the best Mr. Kidd has seen in managing those grants, have all been invaluable. Kathy, Ginger and Jennifer, you are all involved. All of them deserve a lot of credit. (Applause) Mr. Kidd thanked the Board, because he said that the past two or three months would have been impossible to get through without their flexibility, especially trying to write and close out grants at the same time. Mr. Kidd said there was no better staff anyplace in the world than the staff at SouthTech. They are unbelievable and unbelievably hard workers. The commitment, the loyalty, the dedication and embeddedness in what they do, it is not a job for them; it is a mission. It is anything you can think of along those lines that requires a high level of dedication. Mr. Kidd thanked the Board and the staff for all they do to make this all possible, and together, we are doing something for the kids that he doubts you will find anywhere else. Ms. Heinz thanked Mr. Kidd for being the leader that he is.

Mr. Notter agrees with all that everyone has already said, but there is a piece for him. He needs a purpose for everything he does, every single second, and you could ask his wife of 46 years. You are all the purpose for him to continue to volunteer and do the kinds of things that we do to make SouthTech, SouthTech Schools now, what it is. Ultimately, the word purpose for him is to continue to be the champions for our kids, students and our staff. That is what my purpose is here. He said he knows that his colleagues on the Board have similar ways to say it. Our Superintendent, Mr. Kidd, has capsulized it for us. Right now, you cannot be beat and that is tough to say when you have been the Superintendent of the sixth largest School System, but he said he has said it before and he will say it again as we open up the new school year, you are the best that he has ever seen or worked with in his 39 years in Education.

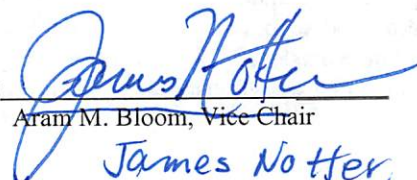
34. *Motion to Adjourn:*

Ms. Heinz motioned to adjourn at 9:20pm until the Annual & Regular Board meeting on September 20, 2018 at 7:00pm.

Minutes Prepared by:


Barbara J. Fraga

Approved by:


Aram M. Bloom, Vice Chair
James Notter,
Chair 9-20-18