

SOUTHTECH CHARTER ACADEMY, INC.3
SOUTHTECH PREPARATORY ACADEMY, INC.
SOUTHTECH SUCCESS CENTER, INC. FOUNDING BOARD
November 8, 2018 Minutes of the Governing Board/SAC/Founding Board Meeting

1. *Call to order* by Mr. Notter at 7:04pm
2. *Pledge of Allegiance*
3. *Roll Call* by James Notter:

Present: Aram Bloom, Roger Dunson, Ayesha Edmond, Jonathan Flah, Diane Heinz, Dan Heller, Carl McKoy, Suzanne Nicolini, James Notter

Absent: Russ Feldman

Quorum

Mr. Notter announced Donna Baize's resignation from the Board.

Both Mr. Notter and Mr. Kidd commended Mrs. Baize for her 12 years of service on the Board. Mr. Kidd said that all four of Mrs. Baize children attended SouthTech and that she will be sorely missed. Mr. Kidd said that the Nominating Committee will need to convene for nominations for Mrs. Baize's position as the Secretary of the Board. He said that if anyone was interested, to inform the Nominating Committee. Mr. Notter added that the committee would bring forth the nominations to the Board, and the Board would also accept nominations from the floor, and then vote.

4. *Open Public Meetings Act Statement* – The meeting has been properly noticed.
5. *Public Presentation:* None.
6. *Approval of the Minutes for the STA/STPA Regular Governing Board/STSC Founding Board Meeting October 11, 2018:*

Motion by: Mr. Flah

Second by: Ms. Heinz

All in favor.

Motion carries.

7. *Treasurer's/Financial Report:* Mr. Heller reported that the STA/STPA Finance Committee met prior to the Board meeting and they recommend approval for STA Items C-1 through C-3, STPA Items PC-1 through PC-3. The committee also recommends for approval Items B-3, PB-3 and SCB-1.
- 8A. *Superintendent's Report:*

Board Chair Jim Notter's Award: Mr. Kidd began by congratulating Mr. Notter for being given the Champion Governing Board Member Award for 2018 by the Florida Consortium of Public Charter Schools at the recent Florida Schools Conference in Orlando. Mr. Kidd mentioned that the Consortium office is headquartered in Broward County and most of the people from Broward County knew Mr. Notter as the former Superintendent of Schools. When they introduced him as the recipient of the award, they commented that the former Superintendent of Broward County Schools, sixth largest in the nation, finally learned from a great charter school what charter schools were all about, referring to SouthTech as a great charter school. They gave Mr. Notter a plaque with SouthTech Prep's name on it. Mr. Kidd said it was a nice ceremony, and Mr. Notter was genuinely thrilled. Mr. Kidd thanked Kathryn for nominating him. Looking back at the seven years that Mr. Notter has been on the Board, you can see the accomplishments that have been made, and it is astounding. Mr. Kidd told Mr. Notter that he appreciates his leadership and that he is proud of him and proud to serve under him. Mr. Notter spoke, saying it was to all the teachers, colleagues, custodial staff, and everyone, that this was an award for all of them, and that there is no Jim Notter without them. He said he is proud to serve with this Board and with this faculty, with this administration and with this support staff. It takes all of them to do what they have done for the super great kids. You vote with your minds and your hearts and let the administration do what they need to do, and look what happens. You have a nationally known charter school for academic achievement for students who typically would get lost in the mainstream of a huge system. Mr. Notter said to him, this is worth bringing home the award. He told them that they are the juice in the orange and thanked them.

Indian River County School: Mr. Kidd said that Indian River County is going to build a one stop Career Center technical school. They wanted to do it a charter school, but the District did not have the money to do it or did not want to do it. Rich Moreno has been working with the group from Somerset Academy Corporate and is providing the financing of \$18 million for the facility. Mr. Kidd met with Mr. Moreno and the two principals who want to build. They were not successful in St. Lucie County, so they went to Indian River County. Mr. Moreno wanted them to come and see what SouthTech is doing. They spent two-three hours with them and took

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them on a tour of the school. They were blown away by what we are doing here, especially when he gave them a copy of the Five Year Strategic Plan and they saw the data. The meeting also gave us insight as to their relationships with an independent college that is a charter, as well as with Indian River College. This may open up some avenues for us. We are looking into it and this would allow us to offer college credit on our campus, through our instructional staff. It is a tremendous concept and we will be talking more about this when we find out more. We are looking forward to a long relationship with that group. Mr. Notter asked if they would be a technical center like Atlantic Tech or Sheridan Tech or will they build a traditional school with academies. Mr. Kidd replied that they are building it as a charter tech center that will serve high school and adult population. The school is a non-profit, run by a for-profit organization. Mr. Kidd also spoke to Mr. Moreno about financing possibilities for Prep and Building Hope is very interested in working with us. Mr. Kidd will be meeting with the owner of the Prep facility on Monday, so he hopes to get traction on that. Mr. Kidd met with Mr. Flah and he gave him a brilliant idea about talking with the mayor of Boynton Beach to see if CRA had anything available large enough to put a school on, that we might be able to partnership with them on. Mr. Boggess and Mr. Kidd met with the mayor this past week, and currently, they do not have an area large enough to put a school on.

Charter Negotiations: Mr. Kidd said they are meeting with the District again on Thursday, November 15, after the Summit in the morning to discuss the charters. They have it scheduled to go to the School Board on December 5.

Transition to Odyssey: Mr. Kidd said he is meeting with the architect weekly for about a month and a half. They are almost ready to make a thirty percent completion of the plans for submission. Next Tuesday and Wednesday, they are meeting with Career Academy Instructors to determine what equipment is going to be moved and get another look at the preliminary construction drawings, to be sure that at this stage, we have everything that is needed. At some point, Mr. Kidd would like to bring the Board up to speed, but it is moving slowly and there is nothing that has been written in stone to report that amounts to anything. He does have some milestone dates. If anyone has any questions, Mr. Kidd said to call him. Mr. Kidd and Mr. Flah discussed how the possibility of splitting up the campus was not a good idea, even if they could build the academy buildings first. The students would still have their academic classes over at the other campus and it would not be convenient. Mr. Kidd mentioned the Summit once again, and he invited the Board members to attend.

8B. Deputy Superintendent's Report: Mr. Boggess told the Board that they have been updating them with the Strategic Plan four goals and how the work is being implemented to what the vision is, and ultimately, what that looks like. He said they are trying to structure it a little differently, so that it is not always Mr. Boggess or the principals, and that it is diversified on the type of information they receive each Board meeting. Mr. Kidd mentioned the Third Annual SouthTech Schools Summit, which is a big key signature event. Dr. Michael Wooten, who is the U. S. Department of Education Assistant Deputy Secretary to Secretary Betsy DeVos. He is over Career and Technical Education and will be the Keynote Speaker. Jillian Idle, WPTV News Anchor will be the MC. Mr. Boggess said he believes this to be the last part of bipartisan conceptual idea that both sides of the aisle can get behind, and that is Career Education. He wished it could be public education, but that is not the case right now. That is what the focus of the Summit will be, Career Education. Tonight, the Board will hear from all four of the school-base administrators, Mrs. Turenne, Mrs. Handy, Mr. Harvey and Mr. Messmer. At the December Board meeting, we will have the System school staff give their updates, and then in the future, have the Assistant Principals give updates as well. This is a great opportunity for them to gain that skill set of public speaking and being able to address the Board.

8C. High School Principal: Mrs. Turenne reported the following:

- **Continuous School Improvement**
College Trip

FAFSA Challenge: Florida College Access Network (FCAN)'s Free Application for Federal Student Aid (FAFSA) Challenge to raise completion rates by 5%.

We met the challenge in 2016 & 2017; 2018 Goal = 50% completion rate

FAFSA workshop at the Fall Parent Training

Assistance from TRIO/PBSC to work with students during the school day

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- **Program Expansion**
 - October 30—STEM Expo Field Trip
 - October 30—Recruitment at L.C. Swain (Josh & Shawna)
 - October 31—Recruitment at Sacred Heart (Erin & Katie)
 - November 1—Recruitment at STA
 - November 7—Recruitment at Renaissance (Josh & Steve)
 - November 8—Recruitment at Jeaga M.S. (Mary C.)
 - November 17—Family Event at the Caridad Center
 - **Facilities Improvement/Growth**
 - STEM Enhancements
 - Kimmel Foundation Generosity
 - **Government Relations**
 - November 6—Breakfast provided, compliments of the U.S. Air Force – Presentation
 - November 15th—SouthTech Summit Keynote Speaker: Dr. Michael Wooten, Assistant Secretary and Deputy Assistant Secretary in the Office of Career, Technical, and Adult Education
 - November 27th—FAFSA Testing
- 8D. *Middle School Principal:* Mrs. Handy reported the following:
- **Continuous School Improvement:**
 - SouthTech Schools will work towards an “A”-rated system of schools and serve as a national model for career and technical programs.
 - Grade Level Meetings – met this week to discuss identified students across content areas – targeted interventions
 - PD – Small Group Instruction
 - Classroom Walkthrough Focus – Learners and Relevance
 - **Program Expansion:**
 - SouthTech Schools will create a 21st century learner who is college and career-ready via a K-20 system in Palm Beach County.
 - STEM/STEAM visits – Don Estridge, Congress, Ponciana, Galaxy, etc
 - PD – Makerspace/Escape Rooms
 - **Facilities Improvement/Growth:**
 - SouthTech schools will host the most current facilities for career and technical programs relevant to business and industry needs. The facilities will allow for project-based learning in both the academic classroom and career academies for real world learning.
 - None to report this month.
 - **Government Relations:**
 - SouthTech Schools will increase its involvement in the community, strengthening and expanding community, business and industry partnership, and increasing alumni engagement.
 - Executive Board invitation – National Center for Arts and Technology – West Palm Beach Affiliate
- 8E. *SouthTech Success Center Principal:* Mr. Harvey reported the following:
- **Continuous School Improvement:**
 - SouthTech Schools will work towards an “A”-rated system of schools and serve as a national model for career and technical programs.
 - STSC continues to offer / provide academic, vocational, operations support as needed.
 - In an effort to finalize planning and begin execution of startup, the past month has observed formal meetings with; operations, business department, human resource, technology, academic coaches, and administrative personnel. These meetings have been fruitful and provided opportunity to update those involved at the core.

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- **Program Expansion:**

SouthTech Schools will create a 21st century learner who is collage and career-ready via a K-20 system in Palm Beach County.

STSC continues its outreach effort to raise awareness throughout the educational choice community about the planned programming for STSC. These recruitment visits are being conducted with/without those recruitment efforts of STA and will continue promote student/parent attendance to the January Open House at STA.

- **Facilities Improvement/Growth:**

SouthTech schools will host the most current facilities for career and technical programs relevant to business and industry needs. The facilities will allow for project-based learning in both the academic classroom and career academies for real world learning.

Planning and preparation of the SE modular continues to move forward.

Emptying, cleaning, repairing, and painting of the modulars are primary tasks on the current agenda with a tentative timeline for completion to be end of January, 2019.

- **Government Relations:**

SouthTech Schools will increase its involvement in the community, strengthening and expanding community, business and industry partnership, and increasing alumni engagement.

Mid-October, STSC Principal traveled to the annual charter school conference in Orlando. As a representative of the STSC, I was required to attend an informational seminar on the Charter School Programs Grant that has been awarded to STSC.

Additionally, at no cost to SouthTech Schools, I will be attending the national Association for Career & Technical Education Conference in San Antonio. Here I intend to broaden my scope of CTE resources and programming efforts going on throughout the country.

8F. *SouthTech Adult Education Director:* Mr. Messmer reported the following:

- **Continuous School Improvement:**

SouthTech Schools will work towards an "A"-rated system of schools and serve as a national model for career and technical programs.

Through our hard work of developing strong relationships with the trades-based business community, we were assisted by Carpenter Electric in locating our Pre-Apprentice Electrical instructor for this year's course. Hosting instructors from private industry ensures our students the opportunity to have insight on 'how things are done' in their trade-based field.

- Yesterday I held a staff meeting regarding communication standards on students with multiple absences and the tracking of individual student course hours by instructor to enhance our number of students who are eligible to take the CASAS test and demonstrate a learning gain.

- This year we developed a food service industry course for a private charitable organization, Boca Helping Hands, where we are able to offer the participants to industry certifications. Boca Helping Hands has been impressed with our efforts and is actively recruiting clientele for placement in our Medical Coding & Billing program.

- This evening we are providing our adult ESOL & GED students with the annual 'Free Vision Screening' opportunity. This service is coordinated by our career counselor, Ms. Gwen Wimbs-Harris, in conjunction with Dr. Robert Kershner and his Palm Beach State College optometry students.

- Recently our GED program was recognized as the top site for 'Reading Plus' software usage for the months of September and October. The program received \$30 in gift certificates from the SDPBC Adult and Community Education department for their efforts.

- **Program Expansion:**

SouthTech Schools will create a 21st century learner who is collage and career-ready via a K-20 system in

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Palm Beach County.

- SouthTech Adult Education and Career-Workforce Training has nearly 80 adult students enrolled in Pre-Apprentice / Level 1 Apprentice training programs on our school site, in year 3 of offering this training we have reached our highest enrollment level to date.
- Our adult Cosmetology program has grown to 12 students and in addition to our Cosmetology students we have launched two new certified programs; one for Skin Care and the other for Nail Technician are now available and completers will be state-certified.
- SouthTech has implemented a Pre-Registration process prior to the beginning of a new term in an effort to retain a higher percentage of students to progress through our various programs. The notion is that signing someone up for a program in advance of the next term makes the student feel vested in both the school and their program of choice. It also demonstrates our interest in their educational and personal growth.
- This January we are attempting to launch an EKG technician course.
- We plan on contacting area high school guidance departments to recruit 18 year-old seniors for our Medical Coding & Billing program. Our programs in general are an affordable alternative to college but yet are gateways to lucrative careers.
- **Facilities Improvement/Growth:**

SouthTech schools will host the most current facilities for career and technical programs relevant to business and industry needs. The facilities will allow for project-based learning in both the academic classroom and career academies for real world learning.

 - We will be contacting Milwaukee Tools to see if they will add to our existing inventory of power tools.
 - Superintendent Jim Kidd included SouthTech Adult Education in meetings with the architects involved in the Odyssey transition, with a decided focus on Pre-Apprenticeship space.
- **Government Relations:**

SouthTech Schools will increase its involvement in the community, strengthening and expanding community, business and industry partnership, and increasing alumni engagement.

 - SouthTech Adult Education continues to engage local government, charitable entities, and area businesses to both share available opportunities. We have conducted TABE testing for the City of Boynton Beach for several years and in the past week have tested roughly 25 of their job applicants at our school site generating approximately \$500 in revenue.
 - SouthTech Adult Education will have a significant presence at the upcoming Adult Education luncheon which serves as an additional opportunity to showcase our ability to impact our community in a way beneficial to all stakeholders.

Ms. Heinz asked Mr. Messmer if there was some way to get a report at some point in time, could be once a year, or when he deemed appropriate, to see for example, four Electrical graduates, six Air Conditioning graduates, and then she would like to see from ABC at some point in time, what their contribution is going to be in moving to the new school. Are they going to contribute in some way or build a lab? She said that we have given them space, that when we transition, they should contribute to build the labs, or make a contribution to assist with the lab development. She would like a sense of that and offered to go with Mr. Messmer to ABC to talk to them. Since construction is moving forth and trades people are always needed, especially for people who are flipping houses, if she knew the number of trades people available, she could possibly get them jobs. She will help in any way possible. Mr. Messmer said absolutely.

- 8G. **Committee Reports:** Mr. Bloom reported that the Policy Committee met today for the purpose of altering some of the language in Policy 3.27 Suspension and Dismissal of Instructional Employees, which is on the Consent Agenda, and brought it up to date so that it is now in compliance with the change in laws of 2016. To the Board members is given an example of what it said previously and then the newly proposed language. If you have any questions, this policy is on the Consent Agenda. Mr. Notter thanked Mr. Bloom for being our Legal Eagle Eye, especially when it comes to contracts. Mr. Bloom said there would be more revisions to come during the coming year with other policies, as well as contracts. Ms. Heinz asked if the policy mirrors the School District policy and Mr. Kidd responded that it is verbatim with the law. Mr. Kidd said that many of the District policies serve as the framework when we need it, but they have bargain units and we do not.

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9. *Public Comments on Agenda Items* – Five (5 Minutes Maximum Each Person)

SouthTech Academy – None.

SouthTech Preparatory Academy – None.

10. *Introduction of Consent Agenda for SouthTech Academy* – Mr. Kidd introduced the Consent Agenda.

Old Business

OB-1 I recommend that the Board ratify the Educational Facilities Security Grant for 2018-2019, which was due to the Charter School Office by November 2, 2018.

Administrative Items

A-1 I recommend that the Board approve the donations for the period from October 11, 2018 to November 8, 2018.

A-2 I recommend that the Board approve Policy 3.27 Suspension and Dismissal of Instructional Employees revisions.

Personnel Items

B-1 I recommend that the Board authorize the Superintendent to approve the renewal of the contract with Blue Cross Blue Shield for Health Insurance and sign all related documents.

B-2 I recommend that the Board approve the insurances for life, dental, vision, and short and long-term disability offered to the employees, at no cost to the school.

B-3 I recommend that the Board approve the purchase of holiday gift cards for SouthTech Charter Academy employees. **(Recommended by Mr. Notter, Board Chair)**

Financial Items

C-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending September 30, 2018 as required by the Sponsor.

C-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for month ending September 30, 2018 as required by the Sponsor.

C-3 I recommend that the Board approve and ratify the monthly financial statements for month ending September 30, 2018 as required by the Sponsor.

Emergency Items

None.

11. *Poll Board for Items to be Pulled for Comment or Questions:*

Mr. McKoy pulled Item A-2.

12. *Approval of SouthTech Academy Consent Agenda with exception of the items pulled:*

Motion: Mr. Flah Second: Mr. McKoy

All in favor. Motion carries.

13. *Approval of Each Pulled Item (Item-by-Item):*

A-2 I recommend that the Board approve Policy 3.27 Suspension and Dismissal of Instructional Employees revisions.

Mr. McKoy asked if there was anything that changed except for the verbiage, no change from a mechanical standpoint? Mr. Kidd said that the law changed in 2016, basically saying that all instructional contracts would be annual contracts for new employees and that they start with a one-year probationary contract, during which time the employee could be let go without cause. After the one-year probationary period, if they were renewed, it would still be an annual contract, but they could be let go only for just cause or to balance the budget. If it were for budgetary reasons, it would not be based on seniority, but on the lowest evaluation of the employee. That law changed in 2016 and we have piecemealed some of the changes, but realized that we needed to get the policy revised to comply with the law. Mr. Kidd gave it to Mr. Bloom to tidy it up and it went to the committee tonight. There were mechanical changes in it from

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what it was, but basically, what we were operating under was last revised in 2011-2012. The contracts will be updated as well.

Motion: Mr. Bloom Second: Mr. McKoy

All in favor. Motion carries.

Ms. Heinz thanked Mr. Bloom for working on this policy and said it is really well-done.

14. *Public Comments on non-Agenda Items: None.*

15. *Introduction of Consent Agenda for SouthTech Preparatory Academy* – Mr. Kidd introduced the Consent Agenda.

Old Business

None.

Administrative Items

PA-1 I recommend that the Board approve Policy 3.27 Suspension and Dismissal of Instructional Employees revisions.

Personnel Items

PB-1 I recommend that the Board authorize the Superintendent to approve the renewal of the contract with Blue Cross Blue Shield for Health Insurance and sign all related documents.

PB-2 I recommend that the Board approve the insurances for life, dental, vision, and short and long-term disability offered to the employees, at no cost to the school.

PB-3 I recommend that the Board approve the purchase of holiday gift cards for SouthTech Preparatory Academy employees. **(Recommended by Mr. Notter, Board Chair)**

Financial Items

PC-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending September 30, 2018 as required by the Sponsor.

PC-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for month ending September 30, 2018 as required by the Sponsor.

PC-3 I recommend that the Board approve and ratify the monthly financial statements for month ending September 30, 2018 as required by the Sponsor.

Emergency Items

None.

16. *Poll Board for Items to be Pulled for Comment or Questions: None.*

17. *Approval of SouthTech Preparatory Academy Consent Agenda:*

Motion: Ms. Heinz Second: Mrs. Nicolini

All in favor. Motion carries.

18. *Approval of Each Pulled Item (Item-by-Item): None.*

19. *Public Comments on non-Agenda Items: None.*

20. *Introduction of Consent Agenda for SouthTech Success Center* - Mr. Kidd introduced the Consent Agenda.

Administration Items

SCA-1 I recommend that the Board approve Policy 3.27 Suspension and Dismissal of Instructional Employees revisions.

Personnel Items

SCB-1 I recommend that the Board approve the purchase of holiday gift card for the SouthTech Success Center employee.

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21. *Poll Board for Items to be Pulled for Comment or Question: None.*
22. *Approval of SouthTech Success Center Founding Board Consent Agenda:
Motion: Mr. Bloom Second: Mr. McKoy
All in favor. Motion carries.*
23. *Approval of Each Pulled Item (Item-by-Item):
None.*
24. *Public Comments on non-Agenda Items: None.*
25. **Governing Board in the Capacity of School Advisory Council (SAC) for:**
South Tech Academy:
School Improvement Steering Committee (SISC) Report – STA SISC – Mr. Feldman, Chairperson; Suzanne Nicolini, Alternate Chairperson.
Mrs. Nicolini said she loved the way the reports were set up, as everything was discussed in the SISC meeting. She did mention that there are things going on at the school, such as Skills and things from other organizations, and, if possible, she would like to see more of the Board members participating. Recently, she was one of the judges for the tryouts for Skills, and she would like to ask for a list of possible contests for which they need judges. Mr. Bloom asked her to let Barbara circulate a schedule and Mrs. Nicolini said she would work on some sort of schedule when she has it would coordinate to have it sent. Mr. Terry explained that right now, they have had so many students sign up, and they can only accommodate so many, so they are having in-house competitions to see who will be going to Regionals in February. Some of the Board members said they would participate if notified with time.
Introduction of the SouthTech Academy SAC Consent Agenda – Mrs. Nicolini: NO AGENDA
26. *Poll SAC for Items to be Pulled from the SAC Consent Agenda for Comment or Questions: N/A*
27. *Approval of SAC Consent Agenda Except for Items Pulled: N/A*
28. *Approval of Each Pulled Item (Item-by Item) – Introduction by Chairperson: N/A*
29. **Governing Board in Capacity of School Advisory Council (SAC) for:**
South Tech Preparatory Academy
School Improvement Steering Committee (SISC) Report – Ms. Edmond, Chairperson said she was not able to attend the meeting, and Mr. Hardy would give the report.
Mr. Hardy said that the meeting consisted mainly of them drilling down on the School Improvement Plan with regards to barriers for our goals and how we would overcome those barriers. There was good discussion and we talked about our attendance concerns for our after-school programs. Only 40% of the students that we would like to attend are showing up and we would like to encourage better attendance. We talked about the communication between the school and the parents concerning our parent events. We had a pretty good turnout for Parent Night, but we would like to see more. The parents were able to talk to us about what we could possibly do to help in that area. We also talked about some possible sources of funds to help to provide incentives to the students for academic achievement. Ms. Heinz recommended, as she has in the past, that someone approach Whole Foods, where you could possibly get a percentage of one day's revenue that could amount to \$23,000. Mr. Hardy said he would gladly go with Ms. Heinz to Whole Foods.
Introduction of the SouthTech Preparatory Academy SAC Consent Agenda: N/A
30. *Poll SAC for Items to be Pulled from the SAC Consent Agenda for Comment or Questions – N/A*
31. *Approval of SAC Consent Agenda Except for Items Pulled: N/A*
32. *Approval of Each Pulled Item (Item-by Item) – Introduction by Chairperson: N/A*
33. **Board Comments:**
Ms. Heinz mentioned how she has spoken about Rick Zimmer and now he has toured SouthTech. Mr. Zimmer is known and well-respected in Florida and she would love to have him on the Governing Board. She asked Mr. Boggess to tell the Board what Mr. Zimmer said after seeing the school. Mr. Boggess said that in his conversation with Mr. Zimmer, SouthTech's expansion to the new location came up. He said that he was very familiar with the campus and had to come in to fix it. The school was built in 2003 and in 2006-2007, Mr.

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Zimmer had to pull up the roofs at Odyssey and put them back on the correct way, as they had been installed completely wrong. Mr. Zimmer said he would check to be sure they are still okay. Mr. Boggess said they would carry this back to the next meeting. Mr. Kidd added that it was discussed at the last meeting after Mr. Boggess had left, and there are still a few problem spots. Ms. Heinz made the comment that we already have a brilliant attorney on the Board and would it not be wonderful to have a brilliant civil engineer who understands construction.

Mrs. Nicolini said she wanted to apologize. Corporal Richards wanted her to display a mannequin dressed in a military uniform to get everyone interested in Veteran's Day next week. Mrs. Nicolini apologized for the way the mannequin was dressed, as she did not know what the correct way was. Mr. Bloom suggested a contest between the students to dress the mannequin correctly. Mr. Kidd suggested that they get a head from Cosmetology for it. Mrs. Nicolini said that her attention was good and the goal was to get people interested in the veterans. She said they would try to work with people who could get the dress properly done.

Mr. Flah said everyone's report was good and as to Government Relations, he just attended the Governmental Affairs committee for the Palm Beach North Chamber, and they were working on finalizing their legislative agenda for those going to Tallahassee. He was excited to see that they have added supporting Palm Beach State College, the School District of Palm Beach County and Florida State College System funding initiatives for career and vocationally-based training. They also included supporting magnet-styled charter schools. Mr. Flah told Mr. Notter that he was very proud of him in receiving the award. He also congratulated Mrs. Turenne. He loved the idea of retaining the Adult Ed students.

Mr. Dunson said that he would like to find out when they have need of judges because he and his wife participated last years in judging the Skills contests, and they got to see some pretty amazing students. Mr. Dunson congratulated Mr. Notter for receiving the award. He wished everyone a Happy Thanksgiving.

Mr. Heller wished everyone a Happy Thanksgiving. He congratulated Mr. Notter. He said he appreciates the military connection. He said that we have this brand and will continue to build on it. Mr. Heller said he appreciates everyone on staff for the hard work that they do. The Board might support them, but they do the work.

Ms. Edmond asked Mrs. Handy about the Escape Room at Prep and asked if they had purchased lock boxes. Mrs. Handy responded that some of the teachers had purchased some sets and mentioned things like decoders, invisible ink and lots of electronics. Ms. Edmond said it is more fun when the students have lock boxes. She congratulated Mr. Notter. She told Mr. Boggess that she appreciated hearing about his encounter with a former student working at Burger King, and she thanked him for that. Ms. Edmond asked Mrs. Handy about the middle school recruitment and Mrs. Handy responded that they are going to all the Fifth Grade Choice Career Fairs and are doing 15-20 minute presentations. Some are during the day, some are in the evening and they try to go to the ones closest to STPA. Mrs. Handy said they have scheduled seven or eight so far.

Mr. McKoy congratulated the team and Mr. Notter's recognition for leadership award.

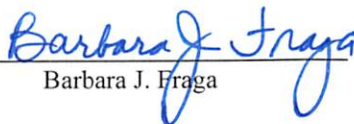
Mr. Kidd mentioned the Holiday Luncheon, which will be on December 13, 2018. The Finance Committee meeting and the SISC will follow and the Board meeting will be at 3:00pm. Mr. Boggess asked that the invitation to the SouthTech Schools on November 15 be sent out, and if they have not RSVP as yet, please do so.

Mr. Notter wished everyone a Happy Thanksgiving and said he is extremely thankful for all that everyone does for SouthTech Schools, the LEA.

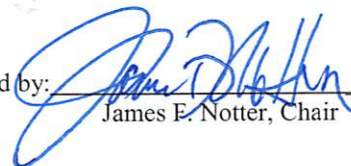
34. *Motion to Adjourn:*

Mrs. Heinz motioned to adjourn at 8:40pm until the Regular Board meeting on December 13, 2018 at 3:00pm.

Minutes Prepared by:


Barbara J. Fraga

Approved by:


James E. Notter, Chair

12/13/18